



May 6, 2024

Subject: Compliance with California Proposition 65 Requirements

Dear Madam/Sir:

Gildan Activewear Inc. and its subsidiaries (“Gildan”) are committed to providing safe and high-quality products that meet worldwide safety requirements of a continually evolving regulatory landscape.

In an effort to ensure the safety of its products and its commitment to manufacturing in a responsible and sustainable manner, Gildan has developed and adheres to a highly stringent internal review process of its production, which includes the implementation of a Restricted Substances Code of Practice (“RSCP”) in its manufacturing facilities. The RSCP oversees Gildan’s production methods and the raw materials that Gildan sources for use in its own manufacturing processes by strictly defining the list of allowable materials that can be used in manufacturing processes and products. The RSCP is frequently updated and aligned with the industry leading standards such as Oeko-Tex 100, REACH and California’s Safe Drinking Water and Toxic Enforcement Act (“Proposition 65”, California Health & Safety Code §§ 25249.5-25249.13). The Gildan’s List of Substances which discloses all substances monitored by the RSCP can be found at: Substances List - Gildan ([gildancorp.com](http://gildancorp.com)).

Additionally, Gildan’s suppliers are asked to comply with the RSCP and to indicate whether the products they supply to Gildan contain any Proposition 65-listed chemicals (and if so, whether it is at a level requiring a warning) or not. As mentioned, Gildan products are certified to compliance with the rigorous Oeko-Tex® Standard 100, which in some cases are more stringent than regulatory requirements.

Whether it is through the enforcement of its RSCP or its Oeko-Tex® Standard 100 certifications, Gildan takes concrete measures to ensure compliance with Proposition 65. To Gildan’s knowledge, Gildan products manufactured in its facilities do not contain chemicals in excess of safe harbor levels established under Proposition 65 and do not require warning labels.

Please do not hesitate to contact the undersigned should you have any questions.

Yours truly,

A handwritten signature in blue ink, appearing to be "K. Freeman".

Kevin Freeman,  
Vice President, Merchandising, Design & Product Development

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